

**GARFIELD HEIGHTS CITY SCHOOLS
GARFIELD HEIGHTS, OHIO**

**Garfield Heights Board of Education Offices
5640 Briarcliff Drive
Garfield Heights, Ohio**

**REGULAR BOARD MEETING
September 21, 2015
6:00 PM**

AGENDA

ROLL CALL:

Mr. Joseph M. Juby	_____
Mr. Gary Wolske	_____
Mr. Robert A. Dobies, Sr.	_____
Mrs. June A. Geraci	_____
Mrs. Christine A. Kitson	_____

❖ **RECOMMEND ADOPTION OF AGENDA AS PRESENTED. M _____ S _____**

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

❖ **READING & APPROVAL OF MINUTES. M _____ S _____**

Minutes from the Regular Board Meeting of August 17, 2015, as presented.

❖ **BOARD PRESIDENT'S REPORT**

❖ **COMMITTEE REPORTS:**

**Cuyahoga Valley Career Center – Christine A. Kitson
Student Activities - June Geraci
Legislative Liaison – Gary Wolske
City Liaison – Robert A. Dobies Sr.
Policy Liaison – Christine A. Kitson & Gary Wolske**

❖ **PRESENTATION**

Review of Test Scores - Dr. Randolph Continenza

❖ **RECOGNITIONS/COMMENDATIONS**

❖ **SUPERINTENDENT’S REPORT**

❖ **REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

REPORTS & RECOMMENDATIONS OF THE TREASURER:

1. It is recommended the Board approve the financials for August 2015, as presented in Exhibit “A”.

M _____ S _____

2. It is recommended the Board approve Resolution No. 2015-19 , a Resolution adopting the 2015-2016 Estimated Revenues/Permanent Appropriation Measure (Budget for the period July 1, 2015 through June 30, 2016), as presented in Exhibit “B”

M _____ S _____

RECOMMENDATIONS OF THE BOARD OF EDUCATION:

3. It is recommended the Board approve Resolution No. 2015-22, a resolution that authorizes the annual base salary of the Superintendent be increased by three percent (3%) effective August 1, 2015, as presented in Exhibit “G”.

M _____ S _____

4. It is recommended the Board approve Resolution No 2015-23, a resolution that authorizes the annual base salary of the Treasurer be increased by three percent (3%) effective August 1, 2015 as presented in Exhibit “H”.

M _____ S _____

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:

PERSONNEL:

5. It is recommended the Board approve the Employee Leaves as presented in Exhibit “C”.

M _____ S _____

6. It is recommended the Board terminate the 1B Building Assistant contract for Ta-Meetria McGee due to job abandonment effective August 17, 2015.

M _____ S _____

7. It is recommended the Board terminate the IB Building Assistant contract for Meschia Payne-Irving due to job abandonment effective August 17, 2015.

M _____ S _____

8. It is recommended the Board accept the resignation of Renee Jackson, 1B Building Assistant at Maple Leaf, effective at the end of the day Friday, September 4, 2015.

M _____ S _____

9. It is recommended the Board accept the resignation of Tom Stankiewicz, Housekeeper at ML/CO effective at the end of the day on Thursday, September 10, 2015.

M _____ S _____

10. It is recommended the Board accept the resignation of Denise Markovitz, Payroll Coordinator at Central Office, effective at the end of the day Friday, September 18, 2015.

M _____ S _____

11. It is recommended the Board accept the resignation of Lynn Washko, 1B Building Assistant at Elmwood effective at the end of the day on Friday, September 18, 2015.

M _____ S _____

12. It is recommended the Board accept the supplemental resignation for Paul Glazer as Memory Book Advisor at the Middle School for the 2015-2015.

M _____ S _____

13. It is recommended the Board approve the transfer of Margarita Hubert, Teacher at William Foster from the 1 year Kindergarten Replacement position to Second Grade effective August 14, 2015.

M _____ S _____

14. It is recommended the Board approve the certified contract(s) for the 2015-2016 school year, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Step</u>
Jennifer Schmalz (eff: 8/20/15)	Intervention Specialist – WF	B+0	5
Alyssa Reichard (eff: 8/27/15)	Kindergarten – WF	B+10	1
Sarah Barnett (eff: 8/24/15)	1 Yr Leave Replacement – Kdg. WF	B+0	1
Valerie Hudak (eff: 9/14/15)	Intervention Specialist – ML	M+0	1
April Gregan (eff: 9/15/15)	Psychologist (2 days/wk) – EW	M+40	5
Amanda Avalos (eff: 9/21/15)	Speech Language Pathologist	M+0	1

M _____ S _____

15. It is recommended the Board approve the Academic Supplemental Contracts for the 2015-2016 school year as follows:

<u>Name</u>	<u>Position</u>
Paul Monastra	Noon Intramurals (1 st and 2 nd semesters) – WF
C. Rob Keshock	Vocal Music Director – WF
C. Rob Keshock	Noon Intramurals (1 st and 2 nd semesters) - WF
Kelli Buttolph	Grade Level Lead Teacher – Grade 3 - ML
Janine El-Amin	Special Ed Instructional Leader – MS
Paul Glazer	Grade 6 Team Leader – MS
Ben Harreld	Grade 6 Team Leader – MS
Ryan Schuman	Grade 6 Team Leader – MS
Stacey Cohn	Grade 7 Team Leader – MS
Dawn Majors	Grade 7 Team Leader – MS
Beverly Hastings	Grade 7 Team Leader – MS
Bethany Guzoski	Grade 8 Team Leader – MS
Debbie VanderNeut	Grade 8 Team Leader – MS
Holly Spooner	Exploratory Team Leader – MS
Henry Wessell	Academic Team Coach – HS
Heather Graham	Curriculum Advocate – Math – EW
Debra Hrin	Curriculum Advocate – Math – WF
Steve Carruozzo	Curriculum Advocate – Science – EW
Lori Frank	Curriculum Advocate – Science – WF
Bethany Guzoski	Mentor
Rehana Matousek	Mentor (3)
Paula Kijowski	Mentor (2)
Matthew Mihaylov	Mentor
Jill Frimel	Mentor

M _____ S _____

16. It is recommended the Board approve the Athletic Supplemental Contract(s) for the 2015-2016 school year as follows:

<u>Name</u>	<u>Position</u>
Christopher Cole	Assistant Football Coach – HS

M _____ S _____

17. It is recommended the Board approve the following Title I Tutors for the 2015-2016 school year:

Heather Feldman – ML (eff: 8/24/15)	Tonia Byers – ML (eff: 8/24/15)
Laura Thornton – EW (eff: 9/8/15)	Sarah Kramarz – WF (eff: 8/31/15)
Christine Kalessis – WF (eff: 9/14/15)	Donna Belitz – WF (eff: 9/8/15)

M _____ S _____

18. It is recommended the Board approve the Classified contract(s) for the 2015-2016 school year, as follows:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Days</u>	<u>Exp.</u>
Jennifer Lake (eff: 8/19/15 prorated)	1B Building Assistant	3	185	0
Renee Jackson (eff: 8/31/15 prorated)	1B Building Assistant	3	185	0
Carlos M. Blake (eff: 9/21/15)	1B Building Assistant	3	185	0

M _____ S _____

19. It is recommended the Board approve the following classified substitutes for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>
Angela Williams (eff: 9/14/15)	1D Housekeeping
Rachael Chrisman (eff: 9/14/15)	1D Housekeeping

M _____ S _____

20. It is recommended the Board approve extra time for the following school Psychologist for up to 60 hours/ \$25.19 per hour for the 2015-2016 school year to be paid through IDEA-B Grant:

Deb Lea	Katherine Kennedy
Rosie Daddario	April Gregan
Patrick McDermott	Angela Varga

M _____ S _____

21. It is recommended the Board approve extra time for Stephanie Seichko regarding Clinical fellowship mentoring for Speech/language pathologist up to 30 hours/ \$25.19 per hour for the 2015-2016 school year to be paid through IDEA-B Grant.

M _____ S _____

22. It is recommended the Board approve extra time for Laura Bartlett regarding tutoring/parent program up to 30 hours/ \$25.19 per hour for the 2015-2016 school year to be paid through IDEA-B Grant.

M _____ S _____

23. It is recommended the Board approve extra time for Nicole Ramos writing a Jon Peterson IEP up to 8 hours/ \$25.19 per hour for the 2015-2016 school year to be paid through IDEA-B Grant.

M _____ S _____

POLICY:

24. It is recommended the Board approve the second and final reading for the updates to Board Policy, as presented in Exhibit “D”.

M _____ S _____

CONTRACTS:

25. It is recommended the Board approve the agreement between the Garfield Heights City Schools and Head Start (The Council for economic opportunities in Greater Cleveland) for the 2015-2016 school year.

M _____ S _____

26. It is recommended the Board approve the contract for, Re-education ACCESS (All Children with Autism Can Experience School Success) program is for students with Autism. The program provides educational, communication, and social/behavioral needs for students with Autism.

M _____ S _____

RENTALS & FACILITY USAGES:

MISCELLANEOUS:

27. It is recommended the Board approve the graduation of J’Nae White who has now completed all requirements to receive her diploma.

M _____ S _____

28. It is recommended the Board approved Resolution #2015-020, a resolution which waives the requirement by the Ohio Department of Education to provide a Career Technical Education (CTE) program in the middle grades exclusively 6th, 7th, and 8th grades as presented in Exhibit “ E”.

M _____ S _____

29. It is recommended the Board approve Resolution #2015-021, a resolution to implore members of the Ohio General Assembly, the State Board of Education, and Gov. John R. Kasich to seek amendments to House Bill 70 and the academic distress commission procedures that will preserve and enhance democracy and local control, as presented in Exhibit “F”.

M _____ S _____

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS

ANNOUNCEMENT OF NEXT BOARD MEETINGS

**Board of Education Regular Meeting – 6:00 P.M.
October 19, 2015
Maple Leaf Elementary School
5764 Turney Road
Garfield Heights, Ohio 44125**

❖ **Adjournment _____ P.M. M _____ S _____**

Public Participation

The public is welcome and encouraged to attend meetings of the Board of Education. Citizens are given an opportunity to address the Board during a meeting. This opportunity occurs during “Remarks from the Public on Agenda Items” and “Remarks from the Public on Non-agenda Items.” Each statement made by a participant shall be limited to three (3) minutes duration.

The purpose of these sessions is to provide an opportunity for the public to share thoughts on any matters of importance to the school district. It is not for the purpose of having questions answered or problems resolved. Complex matters require sufficient time for study and consideration.

The speakers may offer objective criticism of school operations and programs, but the Board will not hear complaints about school personnel or other persons at a public session. Other channels provide for Board consideration of complaints involving individuals.

Specific situations will be referred to the administration for investigation and review. If policy action is required, the matter must be scheduled by the Board on a future agenda. In such a case, the person requesting the action will be notified of this meeting date.

Individuals are encouraged to seek information or action from the school principal and/or teacher before bringing a matter before the Board. Contacting the persons directly involved will, in many cases, clear up misunderstandings or bring a desirable result. Matters that cannot be resolved at the building level should be brought to the attention of the Superintendent prior to consideration by the Board of Education.

Concerns may best be handled through proper channels. For example, a problem involving a teacher’s procedures might best be solved by working directly with the teacher or the principal. A problem involving transportation might best be solved working with the bus driver or the transportation supervisor. They may refer you to, or you may want to contact, the Superintendent for further assistance. We appreciate your interest, and we are eager to assist you in resolving your concerns.

04-01-08